

Business Controller – Pandora Group Operations

Location: Pandora HQ, Group Operations Controlling, Business Finance

Job Description:

Pandora are currently looking to strengthen Group Operations Controlling department in Pandora. Pandora are seeking an extrovert Business Controller with a strong commercial mindset for a truly unique opportunity within a fast-paced dynamic and very commercial focused company. To ensure best in class Business controlling within Pandora's large scale operations.

The position is a new opening and we are therefore looking for a candidate who wants to join PANDORA in building and developing the competencies of the group finance department and taking an active role in shaping the collaboration and continuously developing the business-partnering role.

Responsibilities:

Your core activities include business controlling and management reporting. You are not afraid of a challenge. At the same time you can handle large data models and the ambiguity within a large global company. You will play a vital role as a process change agent working closely with the business to ensure the best possible collaboration and continuously developing the business-partnering role. You will work closely with controllers in our main distribution centers, accounting team in shared service center and the controlling team in Group finance to understand issues and how they impact the financial results in order to educate/inform department(s) on cost drivers and variances e.g.

- Management Reporting
- Simulations
- Rolling forecasts
- Support month end, quarterly forecasting and annual budgeting processes, securing quality commercial information
- Identify value adding activities to help steer a growing and profitable business
- Risk & opportunity identification
- Deliver on ad-hoc requests
- Budget/Forecast
- Pricing & Process for price changes

Qualifications:

This role will have a high degree of contact with various stakeholders, you are therefore required to be a strong communicator. We seek a person with high ambitions, an outgoing personality and a high level of energy, who can listen and act proactively as a true business partner at all levels of the organization. You must thrive in a dynamic, changing and fast-paced environment.

You have a commercial background within finance and have some years of experience working as a Business Controller or similar. You are able to work with people at all levels of an organization and in a variety of disciplines. You have a great business understanding preferable with a background where you have been working closely with the business.

Furthermore, you are expected to hold the following competencies:

- A financial degree at bachelor level or higher
- 3+ years of experience from a business controller/analyst role at a regional or global level.
- Strong financial data modelling skills and a commercial understanding.
- Strong Excel skills
- Good at seeing the overall picture as well as the small details.
- You speak and write English fluently

We offer:

You will be part of a company in an exciting business area and work in an international hub of can-do spirited, passionate and performance-driven

ABOUT PANDORA

PANDORA designs, manufactures and markets hand-finished and contemporary jewellery made from high-quality materials at affordable prices. PANDORA jewellery is sold in more than 90 countries on six continents through approximately 9,500 points of sale, including more than 1,600 concept stores.

Founded in 1982 and headquartered in Copenhagen, Denmark, PANDORA employs more than 15,000 people worldwide of whom approximately 10,400 are located in Gemopolis, Thailand, where the company manufactures its jewellery. PANDORA is publicly listed on the NASDAQ Copenhagen stock exchange in Denmark. In 2015, PANDORA's total revenue was DKK 16.7 billion (approximately EUR 1.6 billion).

people. We are a busy department of 9 people, who work closely together and help each other out and appreciate an informal and humorous tone. The pace is high and timelines are often tight.

Contact:

If you would like to know more about the position, please contact our recruitment partner European Search Company, Brian Ranvits, CEO, Mobile +45 2048 0548 | bra@europeansearch.dk

ABOUT PANDORA

PANDORA designs, manufactures and markets hand-finished and contemporary jewellery made from high-quality materials at affordable prices. PANDORA jewellery is sold in more than 90 countries on six continents through approximately 9,500 points of sale, including more than 1,600 concept stores.

Founded in 1982 and headquartered in Copenhagen, Denmark, PANDORA employs more than 15,000 people worldwide of whom approximately 10,400 are located in Gemopolis, Thailand, where the company manufactures its jewellery. PANDORA is publicly listed on the NASDAQ Copenhagen stock exchange in Denmark. In 2015, PANDORA's total revenue was DKK 16.7 billion (approximately EUR 1.6 billion).