

## Lead Operations Controller – Pandora Group Operations

Location: Pandora HQ, Group Operations Controlling, Business Finance

### Job Description:

*Your Experience from a market leading manufacturer has given you the foundation to work with inventory management and financial controlling of a large scale supply chain setup? You are ambitious with a high drive. You communicate precise for all audiences from management to warehouse worker and you enjoy working across different cultures. Your work will strengthen the collaboration between Shared service, group operations controlling and our Global supply chain.*

Pandora are currently looking to strengthen Group Operations Controlling department in Pandora. Pandora are seeking an experienced Lead Operations Controller with audit background for a truly unique opportunity within a fast paced dynamic and very commercial focused company. To ensure best in class controlling within Pandora's large scale supply chain setup and secure the best possible inventory management.

### Responsibilities:

Your core activities include controlling and analytical efforts associated with understanding inventory. You are not afraid of a challenge. At the same time you can handle large data models and are aware that details rule. You act as a process change agent and your result is solid processes in across ERP, shared service and PANDORAs global warehouse operations. You will work closely with controllers in our main distribution centers, accounting team in shared service center and the controlling team in Group finance to understand issues and how they impact the financial results as well as educate/inform department(s) on cost drivers and variances.

- PANDORA A/S inventory controlling
- Reconciliations and reporting of monthly results
- Owner of internal risk controls related to inventory
- Controlling of write downs and scrap, cycle counts in our distribution centers.
- Owner and controlling of provisions calculated in SSC
- controlling of fixtures and furniture
- Monthly Closing opex
- Budget/Forecast
- Pricing & Process for price changes
- Scrap procedure
- Handling cost
- AX vs. 3rd party follow up
- Floating items
- Ensuring guidelines; Scrap, Cycle count / audit and Approval process

### Qualifications:

You are able to work with people at all levels of an organization and in a variety of disciplines. You have a solid business understanding preferable with production background combined with financial controlling skills. You work seamless with large amounts of data given your strong technical skills and expert level in Excel, Financial Analysis & Modeling Experience. You naturally take a large responsibility and are not afraid to speak your mind and give clear direction.

### We offer:

You will be part of a company in an exciting business area and work in an international hub of can-do spirited, passionate and performance-driven people. We are a busy department of 9 people, who work closely together and help each other out and appreciate an informal and humorous tone. The pace is high and timelines are often tight.

### Contact:

If you would like to know more about the position, please contact our recruitment partner European Search Company, Brian Ranvits, CEO, Mobile +45 2048 0548 | bra@europeansearch.dk

### ABOUT PANDORA

*PANDORA designs, manufactures and markets hand-finished and contemporary jewellery made from high-quality materials at affordable prices. PANDORA jewellery is sold in more than 90 countries on six continents through approximately 9,500 points of sale, including more than 1,600 concept stores.*

*Founded in 1982 and headquartered in Copenhagen, Denmark, PANDORA employs more than 15,000 people worldwide of whom approximately 10,400 are located in Gemopolis, Thailand, where the company manufactures its jewellery. PANDORA is publicly listed on the NASDAQ Copenhagen stock exchange in Denmark. In 2015, PANDORA's total revenue was DKK 16.7 billion (approximately EUR 1.6 billion).*