



Operations Director - Primagaz Scandinavia

The Operations Director is responsible for all elements of the operations within Primagaz Scandinavia comprising procurement, logistics, technical support, safety, quality and filling plant management. The role forms part of the Management team of Primagaz Scandinavia and will have full responsibility for these activities across the region.

Duties and Responsibilities

The Operations Director is responsible for managing all operational activities of Primagaz with main focus as follows

- Design and execute supply chain strategies for sourcing and distribution to maximize efficiency, minimize risk and effectively respond to fluctuations in demand
- Oversee operations at cylinder filling plants to ensure optimum service level, cost efficiency and safety
- Procure, manage and maintain gas cylinders, tanks and distribution assets and provide project management and support for all new LPG assets placed in the field
- Depot and Facility management of all locations ensuring safety, security and environmental compliance
- Preparation and ownership of annual budgets ensuring maximum cost controls are maintained and improvement projects are implemented
- Develop and ensure that KPIs for all activities, including H&S, fixed and variable costs, productivity, headcount, inventory and financials, are in place and actively reviewed
- Creation of new gas supply routes to ensure operational continuity and offer cost effective solutions for future volume growth
- Full review and development of procurement systems to ensure optimum cost savings and operational performance.
- Ensure that a safety first culture is maintained across all activities and appropriate reporting measures for LTA, near misses and hazards are in place

Main skills

As part of the management team of Primagaz, the role involves active interaction across all parts of the organization along with a leading role in directing the operational strategy of the business. Critical tasks and profile of the role are as follows;

Track and measure performance

- Establish specific measurements that inform staff and management how they are performing against the targets
- Deliver improved cycle times of processes, increase reliability and provide cost reductions or increased productivity with same resources

Understand customers' needs

- Understand what is a true measure of satisfaction to a customer and how this can be met in the most efficient fashion
- Review and prioritize workloads to ensure maximum benefits for both the internal and external customers

Enforce Standards and Quality

- Ensure all staff adhere to policies and practices established in the organization and by government regulations
- Create and monitor safety, quality management and business improvement systems ensuring traceability, accountability and development of the right culture in the business

Effective Communication

- Build strong teams and develop positive relationships amongst team members to deliver optimum performance
- Provide specific, timely and respectful coaching and feedback to ensure operational excellence and improve individual performance



Qualifications

Experience of operations and people management in an engineering or distribution organization would be an advantage. Other beneficial requirements for the role would be as follows

- 10 to 15 years' experience, ideally gained in the oil, gas, energy or distribution markets
- People leadership experience in a dynamic business developing robust operational practices
- Strong knowledge of organizational effectiveness and operational management
- Experience of working in a multi-cultural and a multi country environment within a decentralized business
- Possess supply chain, engineering and safety management experience from both B2B and B2C markets
- Flexibility to adapt and develop new solutions or react to changes in the market
- Knowledge of lean processes and business improvement systems
- Understanding of the business model of SHV and SHV Energy.

Key Competencies

As part of the management team of a growing business operating within a decentralized structure, the ability to display the following competencies is required:

- Translation of the Primagaz strategy into business objectives with clear accountability for the team
- Ability to develop and realize Primagaz as the market leader in the industry
- Positioning and preparing the organization for scalable growth – equipment, development, infrastructure, people, processes and roadmaps
- Provide others with feedback and coaching encouraging personal growth, accelerating competitive advantage, improvement opportunity identification and process improvement projects
- Creation of strong collaborative working relationships with both internal and external business partners
- Anticipation of needs to ensure they are met through measurement of processes and performance
- Requirement for and development/ownership of the disaster recovery business continuity plan
- Ability to work in a decentralized structure requiring a flexible and dynamic working style.

Primagaz offer

Primagaz Scandinavia is a part of SHV Energy – one of the world's leading gas companies. You will get a unique top management position with great abilities to grow your career within SHV Energy and be provided with a buffet of opportunities as well as access to an International knowledge pool and a strong organization. We provide continuous development along side with a competitive salary package and benefits to match the level of seniority.

Contact and application

If you have any questions please call Torben Schiermer at European Search Company; +45 29 65 11 05.

If you are interested in the position, please send your CV and motivational letter to; ts@europeansearch.dk
att: "Operations Director"

Primagaz, en moderne energivirksomhed

Primagaz Scandinavia er et datterselskab af SHV Energy, som er et af verdens førende gasselskaber. Vores tætte samarbejde med SHV Energy og deres aktører i 25 lande sikrer, at vi kan være først med nye løsninger og altid har opdateret viden. Det giver vores kunder et bedre produkt og konkrete besparelser på både bundlinjen og i klimaregnskabet.

Primagaz Danmark leverer effektive og miljøvenlige LPG-løsninger til virksomheder og private i hele landet. Mere end 50 år i markedet har lært os at stabile og punktlige leverancer er afgørende for vores kunder. Vores chauffører og montører i hele Skandinavien samarbejder derfor tæt med vores hovedkontor i Køge, for at sikre et højt serviceniveau og planmæssig levering. Digital teknologi sikrer, at vi automatisk kan se, hvornår vores kunder har behov for opfyldning af deres tanke, og stærkt internationalt samarbejde gør at vi altid har adgang til gode leveringsaftaler og konkurrencedygtige gaspriser.